

8 January, 2024

## Transients Down Under 2024 Code of Conduct

The Transients Down Under (TDU) Code of Conduct outlines expectations for behaviour and conduct over the course of the TDU conference, starting Sunday January 28, 2024 and concluding Friday February 2, 2024.

The Code applies to all participants attending TDU, in person or online. It is the goal of the Scientific Organising Committee (SOC) that all participants enjoy an environment that is free from discrimination and harassment, and that participants conduct themselves appropriately during all professional and social activities, regardless of age, caring responsibilities, gender identity, cultural diversity, race, disability, sexual orientation, physical appearance, or religion. *The TDU SOC will not tolerate harassment in any form from participants, or associates of participants.*

Basic Guidelines to Follow:

- 1) Behave professionally. Harassment or otherwise exclusionary comments or jokes are not appropriate. Harassment includes, but is not limited to, sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, or stalking. It also includes offensive written, verbal, or otherwise-signalled comments.
- 2) All communication, in person and online, should be inclusive and appropriate for a diverse professional scientific audience.
- 3) Be considerate and respectful to others especially when offering criticism of ideas or results. Do not insult or belittle other attendees.

If you witness or experience any inappropriate, threatening or concerning behaviour, you can let either or both of the lead TDU organisers know (Jeff Cooke and Ashley Ruiten), or you can make a report through the Safer Community online reporting form [here](#) or by sending an email to [safercommunity@swin.edu.au](mailto:safercommunity@swin.edu.au). Alternatively, you can contact Kate Benade directly at [kbenade@swin.edu.au](mailto:kbenade@swin.edu.au). Safer Community will work with you to identify the specific support you need. You can make a report to Safer Community anonymously, however, in doing this they may be limited in their ability to follow-up and verify concerns further. Safer Community is a consent-based service that will respect your privacy and how you want to deal with the matter. At all times, we will inform you how we use the information you provide.

*This Code of Conduct document is partially based on the Astronomical Society of Australia Code of Conduct, Incorporated in the ACT (2019).*

